

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Public Employer:	Ocean County Utilities Authority				County:	Ocean
Employee Organization	Office and Professional Employee International Union, Local 32, AFL-CIO				Employees in Unit	67
Base Year Contract Term:	1/1/2007	12/31/2011	New Contract Term	1/1/2012	12/31/2014	
Type of Settlement:	<input checked="" type="checkbox"/> Mediated Settlement	<input type="checkbox"/> Fact-Finder Recommendation	<input type="checkbox"/> Voluntary Settlement	<input type="checkbox"/> Super Conciliation		

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$4,098,351	\$4,062,375
Item 2	Increment	\$0	\$0
Item 3	Longevity	\$0	\$0
Item 4	Medical Bank Reimbursement	\$39,270	\$39,865
Item 5	Uniform Reimbursement	\$6,500	\$7,000
Item 6	Shoe Reimbursement	\$8,925	\$9,100
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet			
Section III: Totals - Sum of costs in each column		<u>\$4,153,046</u> (Total)	<u>\$4,118,340</u> (Total)

Total Base Year(previous agreement)	\$4,153,046
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<u>Effective Date (m/d/yyyy)</u>	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>
Percent Increase			
	Flat \$1,200 (1.98%)	2.00%	2.00%
Total cost of increase ..			
	\$80,400	\$82,854	\$84,513
Total base salary (successor agreement)	\$4,062,375	\$4,225,626	\$4,310,140

Percentage Impact (average per year over term of agreement)	1.99
Dollar Impact (average per year over term of agreement)	\$247,767.00

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$996,860	\$1,127,065
Employee Contributions	\$0	\$45,875
Prescription		
Dental		
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Prepared by: Chad N. Zehner, PHR

Print Name

Signature

Date: 9/11/2012